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### **Academic Administrators Engage in Leadership Development**

Atlanta, GA – The Academy for Academic Leadership (AAL) held the 2016 Chairs and Academic Administrators Management Program (CAAMP) on August 4-6 at the Georgia Tech Conference Center in Atlanta, Georgia. Forty-one academic administrators from institutions from the U.S. and abroad attended this interprofessional, open-enrollment program designed for leaders managing an academic department or program.

CAAMP was created in 2009 by AAL, an international consulting and professional development organization based in Atlanta, Georgia, to address the unique challenges and opportunities encountered by department chairs and other academic administrators within colleges and schools of the health professions. Since its inception, nearly 400 department chairs and academic administrators from programs in medicine, dentistry, pharmacy, nursing, allied health, other health professions, and from other areas of higher education have participated in CAAMP.

"Serving as a presenter and mentor to the participants at the CAAMP program is an exciting and fulfilling opportunity to shape the future of health professions education," said Geraldine Polly Bednash, Ph.D., RN, FAAN, AAL Senior Consultant and former executive director and Chief Executive Officer of the American Association of Colleges of Nursing. "The participants come from a wide array of health professions and the leadership development at CAAMP provides them with both the insights and practical skills that will enable their leadership success. I encourage anyone seeking or serving in a role as an academic leader to take advantage of the CAAMP experience."

CAAMP participants developed their leadership abilities through assessments and through peer feedback and individualized, professional coaching. Sessions included:

- Learning to lead;
- Building high performance teams;
- Professional assessment of leadership competencies;
- Faculty development;
- Strategic planning and execution;
- Communication skills and interpersonal interactions;
- Budgeting and fiscal planning;
- Conflict management;
- Work-life balance and time management;
- Managing across generational/gender/cultural differences; and
- Academic legal issues.

“CAAMP continues to improve, grow and become more professionally diverse each year,” said Dr. Karl Haden, AAL President. “CAAMP participants not only learn a great deal from their instructors and coaches, but they also learn from each other. CAAMP’s interprofessional platform encourages sharing of ideas across various disciplines, fields, and institutions. CAAMP is a practical, hands-on experience that helps academic leaders become more successful both professionally and personally.”

CAAMP 2017 will take place August 10-12 in Atlanta, Georgia. To learn more about the 2017 CAAMP please visit [AALgroup.org/CAAMP](http://AALgroup.org/CAAMP).

### **About the Academy for Academic Leadership**

For more than a decade, the Academy for Academic Leadership (AAL) has been dedicated to advancing people and institutions through professional development and consulting services. Headquartered in Atlanta, Georgia, AAL provides customized professional development and consulting services for academic healthcare executives, educators, practitioners, institutions, and associations. AAL activities include leadership development, coaching, strategic planning, change management, team building, and curriculum development. For more information about AAL’s consulting services or professional development programs, please visit [AALgroup.org](http://AALgroup.org).

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